

THE TURRET CONNECTION



Volume 1, Issue 2 WINTER-SPRING 2008

STS-Charlotte celebrates St. Patrick's Day with luncheon

NAME THE NEWSLETTER CONTEST WINNER

Ginger Collins

Thank you for entering Name the Newsletter Contest.

Stay tuned for more chances to win prizes.

It was a day chosen to come together to share a meal and some laughs, during the lunch hour. All employees were invited. *"This was a great idea...good motivation booster."* (Lisa Davis)

Employees were split into teams of five people and competed against each other for a prize. The first person on the team started out holding an egg in a spoon. The goal was to run as fast as you could without dropping the egg.

That person ran back and

tagged the next team member to run down the opposite end, hold a bat to their nose, spin around 3 times, then run back to the next team member. The third person ran down as fast as he or she could to hoola hoop three times and run back to the last two team members. These two would pair together to form a human wheel barrel to go down the opposite end as fast as they could.

The winners were: Avery, Brian (Mason), Charles, Ginger and Katy. The other team (we don't call them "losers") were: Dave (Williams), Katina, Lisa, Sean and Tim (Rombach).



Brian demonstrates his hoola hoop skills.



Charles, Tim, Ginger, Rhonda (shown left above) Lisa, Avery and Dave (shown right above)



"Sean says that Dave and his wheel barrel had a flat tire. That was the reason his team lost."



Charles and Katy (shown left below) Tim, Sean, Lisa and Dave (shown right below)

Inside this issue:

Employee Spotlight	2
Announcements	3
Reports	4
Topic Discussion	5

THE TURRET CONNECTION

A look into the lives of people that make up Sunbelt-Turret and Turret Steel



EMPLOYEE SPOTLIGHT

Neil Stein, Salesman

Turret Chicago location



Neil's co-worker Rhonda shared on the cruise what it's like to work with Neil. *"Neil likes to shoot basketball with my trash can. One day I fixed him and moved my trash can underneath my desk so he couldn't play any more, but he continued to shoot the pieces on the floor. So I gathered the pieces of paper and put them inside his coat pocket, while he wasn't looking. He found them before the end of the day, because the next morning when I returned, the pieces of paper were on my desk!"*

Neil adds, *"she's nice not to include the fact that I miss around 7 out of 10 shots."* Looks like Neil and Rhonda have a sense of humor when working together.

Neil grew up in the Akron-Cleveland area of Ohio. He graduated from Miami University-Oxford with a degree in

Political Science and states that he *"minored in beer."*

Neil returned to the Cleveland area after graduating in 1990 and started in the steel business in 1992, where he stayed for the next nine years. He was recruited by Perlow Steel in 2001 and relocated to Chicago. At Perlow, Neil assisted the new Vice President with training and stabilizing the sales department.

Neil recalls starting with Perlow on September 4, 2001. One week later he says he was *"watching on a 30 year old television with a group of strangers the tragic events unfolding in New York."*

In 2006, Neil received a phone call from Dean and Fred. *"They wanted to know if I had any interests in returning to my sales roots and working with a bunch of great people. Can you believe I said yes?"*

Neil started with Turret on July 17, 2006.

In his spare time, Neil enjoys to travel. One of his favorite spots to travel to is England. One of the cool things Neil got to do there was visit the concert home club of the band *"Squeeze."* He says, *"England is the absolute greatest trip with the friendliest people."*

Some of his other destination favorites are Amsterdam, and Puerto Rico, and he also enjoys climbing and riding in Tucson, Arizona.

Neil currently resides in Lincoln Park, IL.

Now there's your look inside Neil's world.

IN THE NEWS: Employee Conference at Sea

This year the employee conference was held on Royal Caribbean's beautiful Majesty of the Seas. It was a fun-filled weekend of activities that focused on communication and understanding generational differences in the workplace. "It felt like a Family Reunion," says President Wayne Gould. (See upcoming Employee Conference at Sea Special Edition Newsletter) for more details.

Several employees were recognized during the conference for sales performance and dedication of services. They were applauded by fellow co-workers and guests in attendance.

TOP SALES PERFORMERS

- Steve Atkinson
- Dean Eriks
- Rob Glazier
- Steve Martinkovich

SERVICE RECOGNITIONS
employees with 20 + years

- Lou Otano 36 yrs.
- Frank Cress 30 yrs.
- Fred Olmsted, Jr. 29 yrs.
- Jerome Powell 29 yrs.
- Dean Eriks 28 yrs.
- Deborah Besch 26 yrs.
- Steve Martinkovich 25 yrs.
- David Kraus 22 yrs.
- Steve Atkinson 20 yrs.
- Tim Bonfanti 20 yrs.
- Jay Buncher 20 yrs.



CORPORATE ANNIVERSARIES
for this quarter:



Steve Martinkovich	25 years	May
Dave Kraus*	22 years	April
Dave Kozak	14 years	April
Ginger Collins	11 years	April
Eric Wallace	8 years	April
Joe Rado	8 years	May
Brian Richardson	8 years	June
Pat Hazinakis	8 years	April
Sillin Cil	3 years	June
David Williams, III	1 year	April
Jerry Petty	1 year	May
Keith Demma	1 year	April

*correction

BIRTHDAYS

for this quarter:



APRIL

Erin Coleman	4
Michael Norman	16
Jerry Petty	19
Hillary Parker	20
Joe Monoski	26

MAY

Lou Otano	1
Bruce Pavlisick	8
Stanley Rakofsky	12
Charles Morgan	20
Keith Demma	21
Rhonda Williams	21
David Williams	23

JUNE

Earl DeYoung	4
Sem Cil	16

WHO'S NEW?

- Jeffrey Allison, Warehouse, Charlotte
- Tracey Nesmith, Warehouse, Charlotte

WHO'S PROMOTED?

- Tim Rombach, Warehouse Manager, Charlotte

Correction:

This year, David Griffith's March Corporate Anniversary is 19 years of service.

Note: Many of our employees worked for companies that were purchased by Turret; therefore we acknowledge their service from day one.

THE TURRET CONNECTION

REPORTS

Turret Steel celebrates 38 years in business this year, since, April 1, 1970.

Jerry Webb, General Manager Sunbelt-Charlotte says, "STS set another all time record in sales for March."

Sunbelt & Turret have received three bonuses so far this year, for achieving their monthly sales targets.

In 2007, the companies contributed over \$44,000 in matching 401 K contributions, for qualifying employees.



Wayne cuts the cake to commemorate the beginning of Turret Steel. Jerry Webb pictured in background.



Executive Committee shown-Fred, Wendell, Jerry, Phillip and Wayne hold up shirts presented by Wayne

Fred (Good Guy), Wendell (Good Guy), Jerry (Old Guy), Phillip (Tough Guy) and Wayne (Big Guy).

WAYNE'S WORLD (The new title for the President's Column)

As we bask in the afterglow of our fantastic cruise to the Bahamas, some random thoughts come to mind. We spend so much time with our co-workers every day and we have such a terrific rate of employee retention that a get-together like the one we just had felt very much like a family reunion. I felt that way from the start and it was interesting to hear that comment from so many others.

The warmth that we all enjoyed was not just from the bright Bahamian sun! We have a terrific group of people who genuinely enjoy each other's company. It was particularly rewarding for me to witness the dialogue and interplay between people from different offices. It was pure fun, warmth and enjoyment and that is what this was all about. Learning a thing or two about ourselves and our co-workers from our guest speaker was a bonus!

Who can forget: ...Wendell holding court on the beach (I'm not sure how many beers he bought but I think half the people following him around were not even with our group!). Thanks for leaving the rafting hat at home, Wendell...

Sean trying to help the other team during Saturday's game; next time try to have the right answer first, Sean!...Tim, better consider some sun-block next time before you turn into a raisin!...

Fred, Wendell, Phil and Jerry, we loved the good guy, tough guy and old guy shirts!... Keith, very cool the way you balanced your crutches on your motorbike...Steve A, could you find a more remote spot on Coco Cay? Being so far from Wendell, you must have gotten thirsty. This was not "Survivor" you know!...and so many other fond memories!

I have ordered copies of the group photo and will distribute them to participants as soon as they arrive.

Thanks again for those that stayed behind to cover the offices. Obviously, we could have not done this trip without you.

On a more somber note, please take a moment with me as we remember our friend Virginia Kozak. She was a nice person and a good employee and she will be missed by many. Our deepest sympathies to Dave, who can take solace in knowing she has gone on to a better place.

Also condolences to one of our newest employees in Charlotte, Jeffrey Allison, who lost his father recently.